

Position Statement

The Role	Gardener, plants person
Region	Auckland
Location	Ayrlies Garden

The Opportunity

- To join a talented and passionate team, both at Ayrlies and the greater Bark team.
- To work at Ayrlies Garden; an internationally recognized garden, renowned for its artistic plant combinations and design.
- To develop ones plant knowledge and garden artist abilities
- A huge opportunity to learn, the level of plant detailing, combinations and seasonal planting at Ayrlies, combined with sustainable soil and environmental management; presents an exciting opportunity to take your skills to the next level.

Who Should Apply

- Anyone with good all round horticultural and gardening skills; that has dreamed of working at an amazing garden estate.
- People who are keen to take their skills to the next level
- Those who enjoy working with a passionate team

You will be

- Easy to get along with.
- Have a confident, professional attitude and excellent communication skills.
- A passionate plants person, with sound knowledge of plants including identification; cultivation and plant combinations.
- An all-rounder with a board skills base covering horticultural and garden management.
- A self-starter, someone who strives for improvement and takes pride in their work.
- Physically strong and fit, Ayrlies is a big garden.

The Key Objectives

- Demonstrate a level of trade craft and passion for plants and high level garden management
- Deliver efficient work practices; ensuring tasks are completed to a high level, in a time efficient manner.
- Consistently present Ayrlies to the highest possible standard year round.

Trade skills you have, or desire to gain

- Proven horticultural and gardening expertise, trade certificate and/or 3+ years professional gardening experience.
- Sound plant knowledge, including plant identification, husbandry and proportion.
- A good understanding of soil management and environmentally balanced practices.
- Grounds management experience, including turf care and infrastructure; irrigation, pools, ponds paths and driveway maintenance.

What you will be doing

Gardening

- Horticultural flare/ Garden estate management requires imagination, a passion for plants & horticulture and an eye for design and detail. As part of the team environment you will be expected to show these attributes by putting forward design suggestions and showing a desire for continual improvement of the garden.

Plant Care

- Maintenance at Ayrlires is usually plant related; feeding and caring for the soil, seasonal pruning and dead-heading, lifting and dividing
- Planting both new and transplanting.
- Shrub Border, perennial border, native border maintenance and management.

Grounds Maintenance

- Hard surface maintenance, organic and general litter collection, general cleaning activities.
- Turf Maintenance including sit-on mower, walk behind mowing, line trimming.
Herbicide and fertilizer application
Pest and disease management
General turf maintenance and management
- Bush areas maintenance, including noxious weed control, track maintenance and planting.
- Minor Arboricultural activities; felling; pruning and planting.

Health and Safety

- Fostering safe work practices both for oneself, team and visitors

The Perks

- Free health care for all Bark team members
- You get your birthday off – PAID
- Annual Mole checks
- Bark team functions
- Great team environment

Hours of Work

Usual hours of work are Monday to Friday 7.30 am to 4.10 pm or 7.00am to 3.40pm; some weekend work may be required, this should be kept to minimum however.

Uniform and safety equipment

A full uniform and any safety equipment including safety boots will be supplied.

Training requirements

You will be encouraged to attend/undertake both horticultural and management courses and seminars to further your abilities and knowledge of related fields.

Remuneration details

Pay Scale	\$45,000 to \$55,000, depending on relevant skills and experience
Pay Periods	Bark works on fortnightly pay periods with pay being direct credited in to your bank account the Tuesday night following the end of the pay period.
Reviews:	Performance reviews are undertaken annually

Leave entitlements (This is a summary please refer contract agreement for full details)

Annual leave: 20 days per annum plus statutory holidays.

Sick leave: 5 days

Birthday leave: You are entitled to the day off if your birthday falls on a normal working day

This position statement is merely a guideline and the employee is required to assist the employer in any other capacity as directed from time to time.